STATE OF ILLINOIS HUMAN RIGHTS COMMISSION

Meeting of Panel A May 30, 2012 9:00 a.m.

Lincoln Land Training Center 130 West Mason Room 104 Springfield, IL 62702

and

James R. Thompson Center Murdock Room - DHS 100 W. Randolph Street, Suite 5-300 Chicago, Illinois 60601

MINUTES

Present: Commissioners Marti Baricevic (Panel Chair)

Terry Cosgrove

Patricia Bakalis Yadgir

Staff Donyelle L. Gray

Evelio Mora

Christine Welninski

I. Call to Order.

A meeting of Human Rights Commission Panel A was called to order on May 30, 2012 at 9:00 a.m. by Panel Chair, Commissioner Baricevic.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

1) A quorum of the public body was present at the meeting.

II. Consideration of Minutes.

The minutes of the meeting of March 21, 2012, were approved as submitted by staff. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

III. Requests for Review

A) Anita Sinha v. Motorola, Incorporated

Charge No.: 2009CA1977 ALS No.: 10-0449

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

B) Anita Sinha v. Motorola, Incorporated

Charge No.: 2009CF1650 ALS No.: 10-0448

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

C) Cora Jackson v. HCR Manor Care

Charge No.: 2010CA1133 ALS No.: 11-0097

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

D) Debra Johnson v. Avis Budget Group

Charge No.: 2010CA2185 ALS No.: 11-0098

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

E) Ebony July v. DSC Logistics

Charge No.: 2009CF4556 ALS No.: 11-0107

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

IV. Motion for Voluntary Dismissal of a Request for Review

Phillip Rose v. Total Transportation Logistics

Charge No.: 2010CF0425 ALS No.: 12-0072

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

V. Motion to Withdraw Representation

Rosa Bounds v. Kelly Services, Inc.

Charge No.: 2011SF2817 ALS No.: 12-0185

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

VI. Motion for Extension of Time to File Exceptions

Paulette Johnson v. Speedway SuperAmerica LLC Charge No.: 2007SF2635 ALS No.: S08-0179

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

VII. Motion for Withdrawal and Substitution of Counsel

Paulette Johnson v. Speedway SuperAmerica LLC Charge No.: 2007SF2635 ALS No.: S08-0179

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

VIII. Motion to Withdraw as Complainant's Counsel

Paulette Johnson v. Speedway SuperAmerica LLC Charge No.: 2007SF2635 ALS No.: S08-0179

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

IX. Settlements

DHR# Complainant Respondent

1. 2012SH0362 L. Harbin James Brown, SunMattoon, L.P.

The Panel voted to approve the settlement. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

X. Adjournment

The meeting was adjourned at 9:47 a.m. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray General Counsel